DUKE UNIVERSITY PROVOST’S POSTDOCTORAL PROGRAM

The 2006 strategic plan at Duke University, "Making a Difference", ([http://stratplan.duke.edu/](http://stratplan.duke.edu/)) upholds diversity as a core value of our institution. Not only does diversity at our university best prepare our students for a global world, a robust learning environment can occur only when people of different backgrounds, races, ethnic groups and experiences are brought together to exchange ideas. Duke recognizes that we need to continue our efforts to enhance diversity in our student and faculty populations, as well as in leadership positions. In 2007, the Provost created the Provost’s Postdoctoral Program, with competitive postdoctoral research appointments for two years. The goal of the program is to increase the diversity of scholars who have potential for becoming tenure track faculty at Duke University or peer institutions, particularly in fields where there are fewer women and/or underrepresented minorities. Postdoctoral awardees are expected to devote their full efforts to research, and may teach a maximum of one course per year.

**Eligibility:**

Completion of doctoral degree between July 1, 2013 and July 1, 2016. The program is limited to US Citizens and permanent residents. Academic excellence, prior record of accomplishments, potential to bring diverse ideas to Duke University and to interact successfully with a broad range of differences among faculty and students, and the identification and willingness of the sponsoring Duke mentor will form the major selection criteria.

**Appointments and Salary:**

Individuals will be appointed as Postdoctoral Associates ([see Postdoctoral Policy and frequently asked questions at](http://www.postdoc.duke.edu)), and should be prepared to start the position between July 1 and August 31, 2016. Salary will be based on the NIH recommended postdoctoral salaries commensurate with the experience of the candidate. An additional $5000 will be available to enhance the research experience, such as travel, registration and expenses associated with attending professional meetings or workshops, membership dues for professional societies, and journal subscriptions.

**Fields of Discipline:**

Any discipline available at Duke University, but preference will be given to those where other options for postdoctoral funding are limited and to those individuals who receive a PhD at an institution other than Duke University.

**Application and Notification Schedule:**

All materials must be submitted to Academic Jobs Online website ([https://academicjobsonline.org/ajo/jobs/6327](https://academicjobsonline.org/ajo/jobs/6327), by Friday, January 22, 2016. Incomplete submissions will not be accepted. All candidates will be notified of our decisions no later than March 15, 2016.
Required Application Materials:

- Cover letter to include: personal statement of the applicant's reasons for applying and potentially for selection; a declaration that the applicant is a US citizen or permanent resident; the candidate's (anticipated) date of PhD; and name of Duke mentor(s)
- Curriculum Vitae
- Statement of research plans and goals
- Sample publications and/or dissertation materials - 30 page limit
- Supporting letter from the proposed mentor(s) at Duke University - Name and email address to be provided. **In order to ensure that your mentors can send their letters to the site, you must go to the coversheet form and click on the green arrows next to the name and email address** http://academicjobsonline.org/ajo?coversheet/#ref
- Three letters of recommendation. You will provide the contact information for those writing your letters (along with email addresses) to the AJO application site. **In order to ensure that your letter writers can send their letters to the site, you must go to the coversheet form and click on the green arrows next to the name and email of the letter writer.** **http://academicjobsonline.org/ajo?coversheet#ref**

Questions may be directed to: Susan M. Jones, Office of the Provost susan.m.jones@duke.edu (919-684-2631)

Duke University is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual’s age, color, disability, genetic information, gender, gender identity, national origin, race, religion, sexual orientation, or veteran status.

Application Materials Required:
Submit the following items online at this website:

- Cover Letter
- Curriculum Vitae
- Research Statement
- Duke Faculty sponsor/proposed mentor - Name and email address
- Sample publications (optional)
- Dissertation materials (optional)
- Three Reference Letters (to be submitted by the reference writers at this site)

Further Info:
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